

Personal Support Workers Casual Elect to Work throughout Durham Region

Supporting the mission, vision and strategic plans of the organization, the PSW aids clients receiving a variety of services including Access to Primary Care, Assisted Living Services, In-Home Respite, Home at Last (HAL), Home First, and Supportive Housing.

The PSW provides care in the client's home and community in accordance with CCD's policies and procedures. The role of the PSW is to provide safe and appropriate care to clients, following all workplace health and safety practices and promoting the health and safety of all staff, volunteers, clients and the community as outlined within CCD policies.

Tasks Include but are not limited to:

- Accompanying clients to/from critical primary care appointments
- Personal Support including: dressing, hygiene, ambulation, medication assistance and other ADL's
- Homemaking services including shopping and light meal preparation
- Safety checks and/or reassurance services
- Documenting in client charts

Minimum Requirements:

- Personal Support Worker certificate (minimum of 600 hours in duration, including in class and practicum experience), or acceptable equivalent in education (e.g., RN or RPN, or 2nd year nursing student) and experience in the community setting
- Current Standard/Emergency First Aid with Level C CPR
- Satisfactory Police Vulnerable Sector Check or Enhanced Police Information Check
- Current immunization record (TB test completed within the past 12 months) is required upon hire
- Adherence to COVID-19 safety practices including two doses of COVID-19 Vaccine (where medically able in accordance with our Immunization Policy)
- Licensed vehicle and the ability and willingness to drive within Durham Region
- Maintenance of class G or G2 Ontario driving license maintenance of class and clean Drivers Abstract
- Comfortable working alone in the community (Supervisor or Service Coordinator on call)
- Sensitivity to the needs of the frail elderly and persons with disabilities, including challenges in cognition
- Physical ability sufficient to perform client transfers and activities of daily living and able to lift approximately 50 lbs., bend, stretch, stand for extended periods of time, climb stairs, reach, twist, sit, walk, and/or run

Compensation: \$21.28 per hour, plus the additional \$3 wage enhancement and 4% vacation pay.

We offer flexible shifts with competitive pay including:

- Paid Travel Time
- Mileage Reimbursement
- Cell Phone Stipend
- Clinical Supervisory Support
- Ongoing Education
- Employee Assistance Program

Please apply in writing to Human Resources, Community Care Durham email:
careers@communitycaredurham.on.ca