

## Homemaker, Home To Stay (Casual)

We are looking for a Homemaker to work within our In-Home Support program, Home to Stay. The Home to Stay program assists seniors with complex needs to remain in their own homes with suitable supports.

Under the direction of the Program Manager, the Homemaker provides housekeeping assistance required to clients, while ensuring the safety of the client's environment. The Homemaker also provides engagement in activities, conversation, friendship, and social activities to clients and respite services for families and caregivers.

### **Responsibilities include:**

Providing companionship and support as defined within the client's care plan which may include:

- Providing clients with companionship and social interaction (i.e., escorted walks, puzzles, games, reading, etc.)
- Providing family and caregivers with regular updates and client security checks

### **Environmental Safety and Sanitation:**

- Performs cleaning duties according to established procedures
- Working within defined safe workplace practices (e.g. proper use of household cleaning products and soiled linen, avoidance of possible slips, trips and falls, etc.,)
- Minimizes risk to client during and immediately after the cleaning processes (e.g., ensures client does not walk on wet floors)
- Cleans and disinfects client's living areas and bathrooms
- Sweeps and washes floors
- Empties and cleans all waste containers
- Makes up beds and changes linen
- Washes dishes and completes dusting
- Performs laundry duties as required
- Cleaning tasks are rotated to ensure critical cleaning needs are met.
- Report any environmental problems or client equipment requiring service to the Service Coordinator/Manager
- Follow Service Coordinator/Manager direction in providing support and carrying out tasks.
- Attends in-service education sessions and staff meetings as required
- As delegated, completes "Safety Assessment" to identify and eliminate, if possible, potential safety risks to the client
- Performs other related duties as required

### **Qualifications required:**

- Post-secondary education in related community support and/health care field (i.e., Social Service Worker, Development Service Worker, etc.)
- Minimum one year of related experience (i.e., community supports services, homecare, or health care facility, etc.)
- Experience in residential and/or institutional or commercial cleaning is an asset
- Experience in a healthcare, retirement home or long-term care facility is an asset.
- Personal Support Worker or Health Care Aid experience an asset.
- Sound knowledge of health and safety practices, consumer products and personal protective equipment and WHMIS within specific environments
- Knowledge of techniques, equipment, and products for safe housecleaning.
- Satisfactory Police Vulnerable Sector Check
- Sensitivity to the needs of adults and persons with disabilities, including challenges in cognition
- Physical ability sufficient to accomplish cleaning, vacuuming and associated furniture moving (for cleaning) activities
- Demonstrated ability to prioritize and respond with a sense of urgency when required
- Current Standard/Emergency First Aid with Level C CPR
- Driver's class G or G2 License, a vehicle and the ability and willingness to drive within Durham Region
- Clear driver's abstract
- Current immunization record (TB test completed within the past 12 months) is required upon hire
- Adherence to COVID-19 safety practices including two doses of COVID-19 Vaccine (where medically able in accordance with our Immunization Policy)

**Compensation:** Starting at \$17.77 per hour; with 4% vacation pay

\*Pay will be commensurate based on education and experience.

Please apply in writing outlining qualifications and experience to: Human Resources, Community Care Durham email: [careers@communitycaredurham.on.ca](mailto:careers@communitycaredurham.on.ca)