Community Care Durham
SUPPORTING PEOPLE, STRENGTHENING COMMUNITY

Personal Support Worker, Assisted Living Services Clarington
Part Time

CCD is looking for part time Personal Support Workers to join our Assisted Living Services teams located throughout Durham Region. Under the direction of the Program Managers the PSWs serve as relief and a resource for caregivers and families caring for a loved one. The PSWs specifically address the needs of high-risk seniors who can reside in their own homes, PSW tasks may include:

- Personal Support Services including dressing, personal hygiene, assisting with mobility, assisting and monitoring medication use and other routine activities of daily living
- Homemaking services including shopping, housecleaning, and meal preparation
- Safety checks and/or reassurance services
- Transition assistance to clients, including transportation from hospital and settlement services at the home
- Completing necessary client/visit documentation and reports

The PSW provides care in the client's home and community in accordance with CCD's policies and procedures. Recognizing the role of the PSW is to provide safe and appropriate care to clients, all workplace health and safety practices must be followed, including the standard operating processes when working with infectious diseases, ambulating clients, driving clients, etc., and must be willing and able to perform CPR if safe for the employee to do so. The PSW communicates with the Manager and/or supervisor as directed and works in a safe manner and promote the health and safety of all staff, volunteers, clients and the community as outlined within CCD policies.

Minimum Requirements:

- Personal Support Worker certificate (minimum of 600 hours in duration, including in class and practicum experience), or acceptable equivalent (e.g., RN or RPN, or 2nd year nursing student) and experience in the community setting
- An individual who was working or employed at a Long-Term Care Home at any time in the 12-month period as a personal support worker and who has at least three years of full-time experience, or the equivalent, considering part-time experience, as a personal support worker would be considered
- Internationally Educated Registered Nurses (IEN) with ILS (English language proficiency) would be considered
- Must provide authorized translation of education documents and proof of enrollment with a nursing regulatory body, must be shadowed by experienced PSW/nurse and be deemed to meet performance expectations safely. Preference would be given to IENs completing a nursing bridging program or currently completing/waiting registration with CNO
- Current Standard/Emergency First Aid with Level C CPR
- Satisfactory Police Vulnerable Sector Check or Enhanced Police Information Check
- Current immunization record (TB test completed within the past 12 months) is required upon hire
- Adherence to COVID-19 safety practices including two doses of COVID-19 Vaccine (where medically able in accordance with our Immunization Policy)
- Own cell phone and data plan to access SSP system (premium provided towards cost and use of data plan)
- Licensed vehicle and the ability and willingness to drive within Durham Region
- Maintenance of class G Ontario driving licence and clean Drivers Abstract with personal automobile insurance of at least $2,000,000 and appropriate business-use coverage as required by personal automobile insurance carrier (if required to drive clients) or maintenance of class G2 Ontario driving licence and clean Drivers Abstract at a minimum
- If required to drive clients must provide proof of 3 years driving experience with clients
- Comfortable working alone in the community (Supervisor or Service Coordinator on call)
- Experience supporting clients in the community
- Sensitivity to the needs of the frail elderly and persons with disabilities, including challenges in cognition
- Physical ability sufficient to perform client transfers and activities of daily living and able to lift approximately 50 lbs., bend, stretch, stand for extended periods of time, climb stairs, reach, twist, sit, walk, and/or run
- Must be willing to work all shifts including days, afternoons, evenings, weekends and holidays
- Must be willing and able to work throughout Durham Region in the various In-Home Support programs
- Must attend two out of four CCD in-service meetings offered per year

Compensation: Starting at $21.07 per hour; plus the additional $3 temporary wage enhancement

Please apply in writing referencing posting #2022-110 outlining qualifications and experience by 4:00 p.m. Tuesday, May 24, 2022 to Human Resources, Community Care Durham email: careers@communitycaredurham.on.ca

We are an **Equal Opportunity Employer** committed to providing an inclusive workplace that embraces diversity, values differences and supports the full participation of all employees. We recognize the importance of ensuring that all job seekers and employees are treated with equal respect and dignity, and are protected from discrimination and harassment. In accordance with the **Accessibility for Ontarians with Disabilities Act, 2005** and the **Ontario Human Rights Code** we provide accommodations to applicants with disabilities throughout our hiring process. If you require this information in an alternate format; require communication supports; an accommodation in applying for a posting and/or if you are selected for an interview, please inform our HR department.